# Equipment Operator III – Solid Waste

**Grade: 5**

**FLSA: Non-Exempt**

**Date: 05/18**

**Job Summary:** Performs a variety of manual tasks and operates a wide variety of heavy equipment in support of Solid Waste and County Highway projects including the maintenance and upkeep of County roadsides and roads while ensuring public safety; performs other duties as assigned.

**Essential Functions:**

1. Operates tractor trailers and dump transfer trailers; dump and roll-off trucks;
2. Operates a wide variety of heavy equipment, including loaders, dozers, backhoes, shoulder machines, graders, and rollers; gradall, bucket truck, vacuum truck;

3. Maintains working knowledge of the safe operating practices of heavy equipment and the accompanying traffic regulations;

4. Complete routine repairs, adjustments, and preventativemaintenance on various equipment**;**

5. Performs other duties as assigned.

6. MAY:

* + operate heavy equipment for installation of drainage pipes, excavation, site work, and preparation of sediment pits and parking lots;
  + operate heavy machinery to grade areas for access to roads, or to prepare gravel roads for newer/renovated buildings and structures;

**Required Knowledge, Skills, and Abilities:**

1. Ability to gain working knowledge of St. Mary’s County Government policies and procedures;
2. Ability to safely operate a motor vehicle and various heavy equipment;
3. Broad knowledge of machinery and vehicle maintenance;
4. Knowledge of safety regulations, traffic control, and established procedures for operating equipment,

as well as for ensuring public safety;

1. Ability to effectively communicate with immediate Supervisor(s) and other staff;
2. Ability to work Monday through Sunday**,** regular and evening shift work, as may be required.

**Education and Experience:**

1. High school diploma or G.E.D.;
2. Five (5) or more year of related experience; with three (3) years at journey level;
3. Any equivalent/combination of technical training, education, and/or experience. Which has provided the knowledge, skills and the abilities required for the position

**Additional Requirements:**

1. A valid Maryland Class “A” Commercial Driver’s License;
2. Must successfully complete a pre-employment physical to determine ability to perform job-related functions;
3. May be required to provide on-call emergency services, if available;
4. Position is classified as safety-sensitive and shall be subject to drug and alcohol testing as required

under federal regulations.

**Physical and Environmental Conditions:**

Work demands occasional strenuous effort. For example, handling moderately heavy tools, equipment, or materials of 30 to 60 pounds.

Work involves risks or discomforts which require special safety precautions, e.g. working around moving parts, or machines. Employees will be required to use protective gear such as boots and gloves; may require working in adverse weather conditions.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions ofthis job**.**

I certify that this is an accurate statement of the essential functions and responsibilities of this position.

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HR Presentative Date

Your signature below indicates that you have received a copy of this position description.

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Employee’s Signature Date