

**St. Mary's County Salary Schedule - Corrections Jan 1, 2024**

GRADE		STEP 1 (Base)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<b>CORRECTIONAL OFFICER - CO DO1</b>	Annual	\$52,416.00	\$53,976.00	\$55,619.20	\$57,283.20	\$58,988.80	\$60,777.60	\$62,608.00	\$64,459.20	\$66,393.60	\$68,390.40
	Bi-Weekly	\$2,016.00	\$2,076.00	\$2,139.20	\$2,203.20	\$2,268.80	\$2,337.60	\$2,408.00	\$2,479.20	\$2,553.60	\$2,630.40
	Hourly	\$25.20	\$25.95	\$26.74	\$27.54	\$28.36	\$29.22	\$30.10	\$30.99	\$31.92	\$32.88
<b>CORRECTIONAL OFFICER 1ST CLASS COI / DO2</b>	Annual	\$56,617.60	\$58,302.40	\$60,070.40	\$61,859.20	\$63,710.40	\$65,624.00	\$67,600.00	\$69,617.60	\$71,718.40	\$73,860.80
	Bi-Weekly	\$2,177.60	\$2,242.40	\$2,310.40	\$2,379.20	\$2,450.40	\$2,524.00	\$2,600.00	\$2,677.60	\$2,758.40	\$2,840.80
	Hourly	\$27.22	\$28.03	\$28.88	\$29.74	\$30.63	\$31.55	\$32.50	\$33.47	\$34.48	\$35.51
<b>CORPORAL COII DO3</b>	Annual	\$62,171.20	\$64,043.20	\$65,977.60	\$67,953.60	\$69,992.00	\$72,092.80	\$74,235.20	\$76,481.60	\$78,748.80	\$80,724.80
	Bi-Weekly	\$2,391.20	\$2,463.20	\$2,537.60	\$2,613.60	\$2,692.00	\$2,772.80	\$2,855.20	\$2,941.60	\$3,028.80	\$3,104.80
	Hourly	\$29.89	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.69	\$36.77	\$37.86	\$38.81
<b>SERGEANT COII D04</b>	Annual	\$69,264.00	\$71,011.20	\$72,779.20	\$74,609.60	\$76,481.60	\$78,395.20	\$80,350.40	\$82,347.20	\$84,406.40	\$86,528.00
	Bi-Weekly	\$2,664.00	\$2,731.20	\$2,799.20	\$2,869.60	\$2,941.60	\$3,015.20	\$3,090.40	\$3,167.20	\$3,246.40	\$3,328.00
	Hourly	\$33.30	\$34.14	\$34.99	\$35.87	\$36.77	\$37.69	\$38.63	\$39.59	\$40.58	\$41.60
<b>LIEUTENANT CO IV DO5</b>	Annual	\$77,313.60	\$79,643.20	\$82,035.20	\$84,489.60	\$87,027.20	\$89,627.20	\$92,331.20	\$95,097.60	\$97,947.20	\$100,401.60
	Bi-Weekly	\$2,973.60	\$3,063.20	\$3,155.20	\$3,249.60	\$3,347.20	\$3,447.20	\$3,551.20	\$3,657.60	\$3,767.20	\$3,861.60
	Hourly	\$37.17	\$38.29	\$39.44	\$40.62	\$41.84	\$43.09	\$44.39	\$45.72	\$47.09	\$48.27
<b>CAPTAIN CO V DO6</b>	Annual	\$86,361.60	\$88,545.60	\$90,750.40	\$93,017.60	\$95,347.20	\$97,739.20	\$100,172.80	\$102,668.80	\$105,248.00	\$107,868.80
	Bi-Weekly	\$3,321.60	\$3,405.60	\$3,490.40	\$3,577.60	\$3,667.20	\$3,759.20	\$3,852.80	\$3,948.80	\$4,048.00	\$4,148.80
	Hourly	\$41.52	\$42.57	\$43.63	\$44.72	\$45.84	\$46.99	\$48.16	\$49.36	\$50.60	\$51.86
<b>DEPUTY WARDEN Civilian Grade 11 DO7</b>	Annual	\$88,566.40	\$91,228.80	\$93,953.60	\$96,782.40	\$99,694.40	\$102,668.80	\$105,747.20	\$108,908.80	\$112,174.40	\$115,564.80
	Bi-Weekly	\$3,406.40	\$3,508.80	\$3,613.60	\$3,722.40	\$3,834.40	\$3,948.80	\$4,067.20	\$4,188.80	\$4,314.40	\$4,444.80
	Hourly	\$42.58	\$43.86	\$45.17	\$46.53	\$47.93	\$49.36	\$50.84	\$52.36	\$53.93	\$55.56
<b>MAJOR / WARDEN CO VI D08</b>	Annual	\$101,836.80	\$104,894.40	\$108,056.00	\$111,280.00	\$114,628.80	\$118,081.60	\$121,596.80	\$125,236.80	\$129,001.60	\$132,891.20
	Bi-Weekly	\$3,916.80	\$4,034.40	\$4,156.00	\$4,280.00	\$4,408.80	\$4,541.60	\$4,676.80	\$4,816.80	\$4,961.60	\$5,111.20
	Hourly	\$48.96	\$50.43	\$51.95	\$53.50	\$55.11	\$56.77	\$58.46	\$60.21	\$62.02	\$63.89

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<b>GRADE</b>		<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>
<b>CORRECTIONAL OFFICER - CO DO1</b>	<b>Annual Salary:</b>	\$70,096.00	\$71,843.20	\$73,652.80	\$75,504.00	\$77,396.80	\$79,331.20	\$81,307.20	\$83,324.80	\$85,404.80
	<b>Bi-Weekly Pay:</b>	\$2,696.00	\$2,763.20	\$2,832.80	\$2,904.00	\$2,976.80	\$3,051.20	\$3,127.20	\$3,204.80	\$3,284.80
	<b>Hourly Rate:</b>	\$33.70	\$34.54	\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.06	\$41.06
<b>CORRECTIONAL OFFICER 1ST CLASS COI / DO2</b>	<b>Annual Salary:</b>	\$75,712.00	\$77,604.80	\$79,539.20	\$81,515.20	\$83,553.60	\$85,654.40	\$87,796.80	\$89,980.80	\$92,248.00
	<b>Bi-Weekly Pay:</b>	\$2,912.00	\$2,984.80	\$3,059.20	\$3,135.20	\$3,213.60	\$3,294.40	\$3,376.80	\$3,460.80	\$3,548.00
	<b>Hourly Rate:</b>	\$36.40	\$37.31	\$38.24	\$39.19	\$40.17	\$41.18	\$42.21	\$43.26	\$44.35
<b>CORPORAL COII DO3</b>	<b>Annual Salary:</b>	\$82,742.40	\$84,843.20	\$86,944.00	\$89,107.20	\$91,353.60	\$93,641.60	\$95,971.20	\$98,363.20	\$100,817.60
	<b>Bi-Weekly Pay:</b>	\$3,182.40	\$3,263.20	\$3,344.00	\$3,427.20	\$3,513.60	\$3,601.60	\$3,691.20	\$3,783.20	\$3,877.60
	<b>Hourly Rate:</b>	\$39.78	\$40.79	\$41.80	\$42.84	\$43.92	\$45.02	\$46.14	\$47.29	\$48.47
<b>SERGEANT COII DO4</b>	<b>Annual Salary:</b>	\$88,670.40	\$90,896.00	\$93,184.00	\$95,492.80	\$97,884.80	\$100,318.40	\$102,835.20	\$105,393.60	\$108,056.00
	<b>Bi-Weekly Pay:</b>	\$3,410.40	\$3,496.00	\$3,584.00	\$3,672.80	\$3,764.80	\$3,858.40	\$3,955.20	\$4,053.60	\$4,156.00
	<b>Hourly Rate:</b>	\$42.63	\$43.70	\$44.80	\$45.91	\$47.06	\$48.23	\$49.44	\$50.67	\$51.95
<b>LIEUTENANT CO IV DO5</b>	<b>Annual Salary:</b>	\$102,897.60	\$105,476.80	\$108,118.40	\$110,822.40	\$113,588.80	\$116,438.40	\$119,350.40	\$122,324.80	\$125,403.20
	<b>Bi-Weekly Pay:</b>	\$3,957.60	\$4,056.80	\$4,158.40	\$4,262.40	\$4,368.80	\$4,478.40	\$4,590.40	\$4,704.80	\$4,823.20
	<b>Hourly Rate:</b>	\$49.47	\$50.71	\$51.98	\$53.28	\$54.61	\$55.98	\$57.38	\$58.81	\$60.29
<b>CAPTAIN CO V DO6</b>	<b>Annual Salary:</b>	\$110,572.80	\$113,339.20	\$116,168.00	\$119,080.00	\$122,033.60	\$125,091.20	\$128,211.20	\$131,414.40	\$134,721.60
	<b>Bi-Weekly Pay:</b>	\$4,252.80	\$4,359.20	\$4,468.00	\$4,580.00	\$4,693.60	\$4,811.20	\$4,931.20	\$5,054.40	\$5,181.60
	<b>Hourly Rate:</b>	\$53.16	\$54.49	\$55.85	\$57.25	\$58.67	\$60.14	\$61.64	\$63.18	\$64.77
<b>DEPUTY WARDEN Civilian Grade 11 DO7</b>	<b>Annual Salary:</b>	\$118,435.20	\$121,409.60	\$124,446.40	\$127,545.60	\$130,728.00	\$133,993.60	\$137,342.40	\$140,774.40	\$144,310.40
	<b>Bi-Weekly Pay:</b>	\$4,555.20	\$4,669.60	\$4,786.40	\$4,905.60	\$5,028.00	\$5,153.60	\$5,282.40	\$5,414.40	\$5,550.40
	<b>Hourly Rate:</b>	\$56.94	\$58.37	\$59.83	\$61.32	\$62.85	\$64.42	\$66.03	\$67.68	\$69.38
<b>MAJOR / WARDEN CO VI DO8</b>	<b>Annual Salary:</b>	\$136,198.40	\$139,609.60	\$143,104.00	\$146,681.60	\$150,342.40	\$154,107.20	\$157,955.20	\$161,907.20	\$165,942.40
	<b>Bi-Weekly Pay:</b>	\$5,238.40	\$5,369.60	\$5,504.00	\$5,641.60	\$5,782.40	\$5,927.20	\$6,075.20	\$6,227.20	\$6,382.40
	<b>Hourly Rate:</b>	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84	\$79.78