

FY24 St. Mary's County Hourly Pay Scale - effective 1.1.24

| Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| 1 | Annual Salary: | \$31,200.00 | \$31,948.80 | \$32,864.00 | \$33,654.40 | \$34,382.40 | \$35,214.40 | \$36,067.20 | \$36,774.40 | \$37,544.00 | \$38,334.40 |
| | Bi-Weekly Pay: | \$1,200.00 | \$1,228.80 | \$1,264.00 | \$1,294.40 | \$1,322.40 | \$1,354.40 | \$1,387.20 | \$1,414.40 | \$1,444.00 | \$1,474.40 |
| | Hourly Rate: | \$15.00 | \$15.36 | \$15.80 | \$16.18 | \$16.53 | \$16.93 | \$17.34 | \$17.68 | \$18.05 | \$18.43 |
| 2 | Annual Salary: | \$34,257.60 | \$35,131.20 | \$36,088.00 | \$36,940.80 | \$37,835.20 | \$38,729.60 | \$39,561.60 | \$40,393.60 | \$41,267.20 | \$42,244.80 |
| | Bi-Weekly Pay: | \$1,317.60 | \$1,351.20 | \$1,388.00 | \$1,420.80 | \$1,455.20 | \$1,489.60 | \$1,521.60 | \$1,553.60 | \$1,587.20 | \$1,624.80 |
| | Hourly Rate: | \$16.47 | \$16.89 | \$17.35 | \$17.76 | \$18.19 | \$18.62 | \$19.02 | \$19.42 | \$19.84 | \$20.31 |
| 3 | Annual Salary: | \$37,731.20 | \$38,584.00 | \$39,582.40 | \$40,518.40 | \$41,475.20 | \$42,473.60 | \$43,409.60 | \$44,408.00 | \$45,364.80 | \$46,363.20 |
| | Bi-Weekly Pay: | \$1,451.20 | \$1,484.00 | \$1,522.40 | \$1,558.40 | \$1,595.20 | \$1,633.60 | \$1,669.60 | \$1,708.00 | \$1,744.80 | \$1,783.20 |
| | Hourly Rate: | \$18.14 | \$18.55 | \$19.03 | \$19.48 | \$19.94 | \$20.42 | \$20.87 | \$21.35 | \$21.81 | \$22.29 |
| 4 | Annual Salary: | \$41,267.20 | \$42,432.00 | \$43,492.80 | \$44,491.20 | \$45,614.40 | \$46,675.20 | \$47,777.60 | \$48,817.60 | \$49,899.20 | \$50,918.40 |
| | Bi-Weekly Pay: | \$1,587.20 | \$1,632.00 | \$1,672.80 | \$1,711.20 | \$1,754.40 | \$1,795.20 | \$1,837.60 | \$1,877.60 | \$1,919.20 | \$1,958.40 |
| | Hourly Rate: | \$19.84 | \$20.40 | \$20.91 | \$21.39 | \$21.93 | \$22.44 | \$22.97 | \$23.47 | \$23.99 | \$24.48 |
| 5 | Annual Salary: | \$44,491.20 | \$45,801.60 | \$47,070.40 | \$48,297.60 | \$49,545.60 | \$50,876.80 | \$52,104.00 | \$53,352.00 | \$54,662.40 | \$55,993.60 |
| | Bi-Weekly Pay: | \$1,711.20 | \$1,761.60 | \$1,810.40 | \$1,857.60 | \$1,905.60 | \$1,956.80 | \$2,004.00 | \$2,052.00 | \$2,102.40 | \$2,153.60 |
| | Hourly Rate: | \$21.39 | \$22.02 | \$22.63 | \$23.22 | \$23.82 | \$24.46 | \$25.05 | \$25.65 | \$26.28 | \$26.92 |
| 6 | Annual Salary: | \$49,816.00 | \$51,230.40 | \$52,665.60 | \$54,121.60 | \$55,494.40 | \$56,992.00 | \$58,323.20 | \$59,737.60 | \$61,214.40 | \$62,524.80 |
| | Bi-Weekly Pay: | \$1,916.00 | \$1,970.40 | \$2,025.60 | \$2,081.60 | \$2,134.40 | \$2,192.00 | \$2,243.20 | \$2,297.60 | \$2,354.40 | \$2,404.80 |
| | Hourly Rate: | \$23.95 | \$24.63 | \$25.32 | \$26.02 | \$26.68 | \$27.40 | \$28.04 | \$28.72 | \$29.43 | \$30.06 |
| 7 | Annual Salary: | \$54,641.60 | \$56,264.00 | \$58,052.80 | \$59,737.60 | \$61,443.20 | \$63,190.40 | \$64,916.80 | \$66,560.00 | \$68,286.40 | \$69,971.20 |
| | Bi-Weekly Pay: | \$2,101.60 | \$2,164.00 | \$2,232.80 | \$2,297.60 | \$2,363.20 | \$2,430.40 | \$2,496.80 | \$2,560.00 | \$2,626.40 | \$2,691.20 |
| | Hourly Rate: | \$26.27 | \$27.05 | \$27.91 | \$28.72 | \$29.54 | \$30.38 | \$31.21 | \$32.00 | \$32.83 | \$33.64 |
| 8 | Annual Salary: | \$61,172.80 | \$63,086.40 | \$64,958.40 | \$66,872.00 | \$68,660.80 | \$70,761.60 | \$72,654.40 | \$74,505.60 | \$76,419.20 | \$78,353.60 |
| | Bi-Weekly Pay: | \$2,352.80 | \$2,426.40 | \$2,498.40 | \$2,572.00 | \$2,640.80 | \$2,721.60 | \$2,794.40 | \$2,865.60 | \$2,939.20 | \$3,013.60 |
| | Hourly Rate: | \$29.41 | \$30.33 | \$31.23 | \$32.15 | \$33.01 | \$34.02 | \$34.93 | \$35.82 | \$36.74 | \$37.67 |
| 9 | Annual Salary: | \$65,769.60 | \$68,265.60 | \$70,740.80 | \$73,070.40 | \$75,462.40 | \$77,833.60 | \$80,288.00 | \$82,742.40 | \$85,134.40 | \$87,505.60 |
| | Bi-Weekly Pay: | \$2,529.60 | \$2,625.60 | \$2,720.80 | \$2,810.40 | \$2,902.40 | \$2,993.60 | \$3,088.00 | \$3,182.40 | \$3,274.40 | \$3,365.60 |
| | Hourly Rate: | \$31.62 | \$32.82 | \$34.01 | \$35.13 | \$36.28 | \$37.42 | \$38.60 | \$39.78 | \$40.93 | \$42.07 |
| 10 | Annual Salary: | \$75,649.60 | \$78,457.60 | \$81,203.20 | \$83,907.20 | \$86,632.00 | \$89,460.80 | \$92,206.40 | \$94,931.20 | \$97,760.00 | \$100,547.20 |
| | Bi-Weekly Pay: | \$2,909.60 | \$3,017.60 | \$3,123.20 | \$3,227.20 | \$3,332.00 | \$3,440.80 | \$3,546.40 | \$3,651.20 | \$3,760.00 | \$3,867.20 |
| | Hourly Rate: | \$36.37 | \$37.72 | \$39.04 | \$40.34 | \$41.65 | \$43.01 | \$44.33 | \$45.64 | \$47.00 | \$48.34 |
| 11 | Annual Salary: | \$86,840.00 | \$89,960.00 | \$93,204.80 | \$96,470.40 | \$99,673.60 | \$102,814.40 | \$106,038.40 | \$109,158.40 | \$112,340.80 | \$115,544.00 |
| | Bi-Weekly Pay: | \$3,340.00 | \$3,460.00 | \$3,584.80 | \$3,710.40 | \$3,833.60 | \$3,954.40 | \$4,078.40 | \$4,198.40 | \$4,320.80 | \$4,444.00 |
| | Hourly Rate: | \$41.75 | \$43.25 | \$44.81 | \$46.38 | \$47.92 | \$49.43 | \$50.98 | \$52.48 | \$54.01 | \$55.55 |

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| Grade | | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|--------------|-----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 1 | Annual Salary: | \$39,145.60 | \$39,977.60 | \$40,768.00 | \$41,496.00 | \$42,411.20 | \$43,160.00 | \$43,950.40 | \$44,740.80 | \$45,572.80 | \$46,550.40 |
| | Bi-Weekly Pay: | \$1,505.60 | \$1,537.60 | \$1,568.00 | \$1,596.00 | \$1,631.20 | \$1,660.00 | \$1,690.40 | \$1,720.80 | \$1,752.80 | \$1,790.40 |
| | Hourly Rate: | \$18.82 | \$19.22 | \$19.60 | \$19.95 | \$20.39 | \$20.75 | \$21.13 | \$21.51 | \$21.91 | \$22.38 |
| 2 | Annual Salary: | \$43,118.40 | \$43,950.40 | \$44,844.80 | \$45,739.20 | \$46,612.80 | \$47,465.60 | \$48,318.40 | \$49,316.80 | \$50,169.60 | \$51,084.80 |
| | Bi-Weekly Pay: | \$1,658.40 | \$1,690.40 | \$1,724.80 | \$1,759.20 | \$1,792.80 | \$1,825.60 | \$1,858.40 | \$1,896.80 | \$1,929.60 | \$1,964.80 |
| | Hourly Rate: | \$20.73 | \$21.13 | \$21.56 | \$21.99 | \$22.41 | \$22.82 | \$23.23 | \$23.71 | \$24.12 | \$24.56 |
| 3 | Annual Salary: | \$47,320.00 | \$48,256.00 | \$49,316.80 | \$50,211.20 | \$51,209.60 | \$52,104.00 | \$53,081.60 | \$54,121.60 | \$54,974.40 | \$56,118.40 |
| | Bi-Weekly Pay: | \$1,820.00 | \$1,856.00 | \$1,896.80 | \$1,931.20 | \$1,969.60 | \$2,004.00 | \$2,041.60 | \$2,081.60 | \$2,114.40 | \$2,158.40 |
| | Hourly Rate: | \$22.75 | \$23.20 | \$23.71 | \$24.14 | \$24.62 | \$25.05 | \$25.52 | \$26.02 | \$26.43 | \$26.98 |
| 4 | Annual Salary: | \$52,000.00 | \$53,081.60 | \$54,204.80 | \$55,203.20 | \$56,201.60 | \$57,366.40 | \$58,406.40 | \$59,425.60 | \$60,569.60 | \$61,609.60 |
| | Bi-Weekly Pay: | \$2,000.00 | \$2,041.60 | \$2,084.80 | \$2,123.20 | \$2,161.60 | \$2,206.40 | \$2,246.40 | \$2,285.60 | \$2,329.60 | \$2,369.60 |
| | Hourly Rate: | \$25.00 | \$25.52 | \$26.06 | \$26.54 | \$27.02 | \$27.58 | \$28.08 | \$28.57 | \$29.12 | \$29.62 |
| 5 | Annual Salary: | \$57,220.80 | \$58,531.20 | \$59,737.60 | \$61,110.40 | \$62,337.60 | \$63,564.80 | \$64,875.20 | \$66,206.40 | \$67,392.00 | \$68,577.60 |
| | Bi-Weekly Pay: | \$2,200.80 | \$2,251.20 | \$2,297.60 | \$2,350.40 | \$2,397.60 | \$2,444.80 | \$2,495.20 | \$2,546.40 | \$2,592.00 | \$2,637.60 |
| | Hourly Rate: | \$27.51 | \$28.14 | \$28.72 | \$29.38 | \$29.97 | \$30.56 | \$31.19 | \$31.83 | \$32.40 | \$32.97 |
| 6 | Annual Salary: | \$64,084.80 | \$65,436.80 | \$66,872.00 | \$68,286.40 | \$69,784.00 | \$71,136.00 | \$72,550.40 | \$73,923.20 | \$75,420.80 | \$76,793.60 |
| | Bi-Weekly Pay: | \$2,464.80 | \$2,516.80 | \$2,572.00 | \$2,626.40 | \$2,684.00 | \$2,736.00 | \$2,790.40 | \$2,843.20 | \$2,900.80 | \$2,953.60 |
| | Hourly Rate: | \$30.81 | \$31.46 | \$32.15 | \$32.83 | \$33.55 | \$34.20 | \$34.88 | \$35.54 | \$36.26 | \$36.92 |
| 7 | Annual Salary: | \$71,676.80 | \$73,465.60 | \$75,192.00 | \$76,814.40 | \$78,603.20 | \$80,288.00 | \$81,972.80 | \$83,678.40 | \$85,404.80 | \$86,985.60 |
| | Bi-Weekly Pay: | \$2,756.80 | \$2,825.60 | \$2,892.00 | \$2,954.40 | \$3,023.20 | \$3,088.00 | \$3,152.80 | \$3,218.40 | \$3,284.80 | \$3,345.60 |
| | Hourly Rate: | \$34.46 | \$35.32 | \$36.15 | \$36.93 | \$37.79 | \$38.60 | \$39.41 | \$40.23 | \$41.06 | \$41.82 |
| 8 | Annual Salary: | \$80,267.20 | \$82,118.40 | \$84,052.80 | \$86,008.00 | \$87,900.80 | \$89,835.20 | \$91,769.60 | \$93,620.80 | \$95,513.60 | \$97,364.80 |
| | Bi-Weekly Pay: | \$3,087.20 | \$3,158.40 | \$3,232.80 | \$3,308.00 | \$3,380.80 | \$3,455.20 | \$3,529.60 | \$3,600.80 | \$3,673.60 | \$3,744.80 |
| | Hourly Rate: | \$38.59 | \$39.48 | \$40.41 | \$41.35 | \$42.26 | \$43.19 | \$44.12 | \$45.01 | \$45.92 | \$46.81 |
| 9 | Annual Salary: | \$89,876.80 | \$92,289.60 | \$94,681.60 | \$97,073.60 | \$99,528.00 | \$101,940.80 | \$104,374.40 | \$106,766.40 | \$109,158.40 | \$111,467.20 |
| | Bi-Weekly Pay: | \$3,456.80 | \$3,549.60 | \$3,641.60 | \$3,733.60 | \$3,828.00 | \$3,920.80 | \$4,014.40 | \$4,106.40 | \$4,198.40 | \$4,287.20 |
| | Hourly Rate: | \$43.21 | \$44.37 | \$45.52 | \$46.67 | \$47.85 | \$49.01 | \$50.18 | \$51.33 | \$52.48 | \$53.59 |
| 10 | Annual Salary: | \$103,251.20 | \$106,059.20 | \$108,721.60 | \$111,488.00 | \$114,233.60 | \$117,041.60 | \$119,808.00 | \$122,574.40 | \$125,299.20 | \$128,086.40 |
| | Bi-Weekly Pay: | \$3,971.20 | \$4,079.20 | \$4,181.60 | \$4,288.00 | \$4,393.60 | \$4,501.60 | \$4,608.00 | \$4,714.40 | \$4,819.20 | \$4,926.40 |
| | Hourly Rate: | \$49.64 | \$50.99 | \$52.27 | \$53.60 | \$54.92 | \$56.27 | \$57.60 | \$58.93 | \$60.24 | \$61.58 |
| 11 | Annual Salary: | \$118,684.80 | \$121,950.40 | \$125,132.80 | \$128,232.00 | \$131,456.00 | \$134,617.60 | \$137,758.40 | \$140,940.80 | \$144,206.40 | \$147,201.60 |
| | Bi-Weekly Pay: | \$4,564.80 | \$4,690.40 | \$4,812.80 | \$4,932.00 | \$5,056.00 | \$5,177.60 | \$5,298.40 | \$5,420.80 | \$5,546.40 | \$5,661.60 |
| | Hourly Rate: | \$57.06 | \$58.63 | \$60.16 | \$61.65 | \$63.20 | \$64.72 | \$66.23 | \$67.76 | \$69.33 | \$70.77 |