

St. Mary's County Government Merit Salary Schedule - 2.3% Cola Increase Effective Jan 1, 2024

| Grade | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--------------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| 1 | Annual Salary: | \$31,220.80 | \$32,032.00 | \$32,801.60 | \$33,654.40 | \$34,465.60 | \$35,297.60 | \$36,192.00 | \$37,148.80 | \$38,043.20 | \$39,000.00 |
| | Bi-Weekly Pay: | \$1,200.80 | \$1,232.00 | \$1,261.60 | \$1,294.40 | \$1,325.60 | \$1,357.60 | \$1,392.00 | \$1,428.80 | \$1,463.20 | \$1,500.00 |
| | Hourly Rate: | \$15.01 | \$15.40 | \$15.77 | \$16.18 | \$16.57 | \$16.97 | \$17.40 | \$17.86 | \$18.29 | \$18.75 |
| 2 | Annual Salary: | \$34,424.00 | \$35,256.00 | \$36,129.60 | \$37,086.40 | \$37,960.00 | \$38,937.60 | \$39,894.40 | \$40,913.60 | \$41,912.00 | \$42,952.00 |
| | Bi-Weekly Pay: | \$1,324.00 | \$1,356.00 | \$1,389.60 | \$1,426.40 | \$1,460.00 | \$1,497.60 | \$1,534.40 | \$1,573.60 | \$1,612.00 | \$1,652.00 |
| | Hourly Rate: | \$16.55 | \$16.95 | \$17.37 | \$17.83 | \$18.25 | \$18.72 | \$19.18 | \$19.67 | \$20.15 | \$20.65 |
| 3 | Annual Salary: | \$37,752.00 | \$38,750.40 | \$39,686.40 | \$40,664.00 | \$41,704.00 | \$42,723.20 | \$43,763.20 | \$44,928.00 | \$45,988.80 | \$47,174.40 |
| | Bi-Weekly Pay: | \$1,452.00 | \$1,490.40 | \$1,526.40 | \$1,564.00 | \$1,604.00 | \$1,643.20 | \$1,683.20 | \$1,728.00 | \$1,768.80 | \$1,814.40 |
| | Hourly Rate: | \$18.15 | \$18.63 | \$19.08 | \$19.55 | \$20.05 | \$20.54 | \$21.04 | \$21.60 | \$22.11 | \$22.68 |
| 4 | Annual Salary: | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,720.00 | \$45,843.20 | \$47,008.00 | \$48,110.40 | \$49,358.40 | \$50,564.80 | \$51,875.20 |
| | Bi-Weekly Pay: | \$1,596.80 | \$1,636.00 | \$1,677.60 | \$1,720.00 | \$1,763.20 | \$1,808.00 | \$1,850.40 | \$1,898.40 | \$1,944.80 | \$1,995.20 |
| | Hourly Rate: | \$19.96 | \$20.45 | \$20.97 | \$21.50 | \$22.04 | \$22.60 | \$23.13 | \$23.73 | \$24.31 | \$24.94 |
| 5 | Annual Salary: | \$45,614.40 | \$46,758.40 | \$47,923.20 | \$49,129.60 | \$50,336.00 | \$51,625.60 | \$52,915.20 | \$54,288.00 | \$55,598.40 | \$57,012.80 |
| | Bi-Weekly Pay: | \$1,754.40 | \$1,798.40 | \$1,843.20 | \$1,889.60 | \$1,936.00 | \$1,985.60 | \$2,035.20 | \$2,088.00 | \$2,138.40 | \$2,192.80 |
| | Hourly Rate: | \$21.93 | \$22.48 | \$23.04 | \$23.62 | \$24.20 | \$24.82 | \$25.44 | \$26.10 | \$26.73 | \$27.41 |
| 6 | Annual Salary: | \$50,980.80 | \$52,249.60 | \$53,560.00 | \$54,912.00 | \$56,284.80 | \$57,699.20 | \$59,030.40 | \$60,611.20 | \$62,108.80 | \$63,648.00 |
| | Bi-Weekly Pay: | \$1,960.80 | \$2,009.60 | \$2,060.00 | \$2,112.00 | \$2,164.80 | \$2,219.20 | \$2,270.40 | \$2,331.20 | \$2,388.80 | \$2,448.00 |
| | Hourly Rate: | \$24.51 | \$25.12 | \$25.75 | \$26.40 | \$27.06 | \$27.74 | \$28.38 | \$29.14 | \$29.86 | \$30.60 |
| 7 | Annual Salary: | \$57,054.40 | \$58,448.00 | \$59,966.40 | \$61,380.80 | \$62,920.00 | \$64,563.20 | \$66,123.20 | \$67,808.00 | \$69,513.60 | \$71,198.40 |
| | Bi-Weekly Pay: | \$2,194.40 | \$2,248.00 | \$2,306.40 | \$2,360.80 | \$2,420.00 | \$2,483.20 | \$2,543.20 | \$2,608.00 | \$2,673.60 | \$2,738.40 |
| | Hourly Rate: | \$27.43 | \$28.10 | \$28.83 | \$29.51 | \$30.25 | \$31.04 | \$31.79 | \$32.60 | \$33.42 | \$34.23 |
| 8 | Annual Salary: | \$63,856.00 | \$65,457.60 | \$67,121.60 | \$68,744.00 | \$70,491.20 | \$72,238.40 | \$74,048.00 | \$75,920.00 | \$77,792.00 | \$79,726.40 |
| | Bi-Weekly Pay: | \$2,456.00 | \$2,517.60 | \$2,581.60 | \$2,644.00 | \$2,711.20 | \$2,778.40 | \$2,848.00 | \$2,920.00 | \$2,992.00 | \$3,066.40 |
| | Hourly Rate: | \$30.70 | \$31.47 | \$32.27 | \$33.05 | \$33.89 | \$34.73 | \$35.60 | \$36.50 | \$37.40 | \$38.33 |
| 9 | Annual Salary: | \$71,302.40 | \$73,174.40 | \$74,963.20 | \$76,856.00 | \$78,748.80 | \$80,724.80 | \$82,700.80 | \$84,822.40 | \$86,944.00 | \$89,086.40 |
| | Bi-Weekly Pay: | \$2,742.40 | \$2,814.40 | \$2,883.20 | \$2,956.00 | \$3,028.80 | \$3,104.80 | \$3,180.80 | \$3,262.40 | \$3,344.00 | \$3,426.40 |
| | Hourly Rate: | \$34.28 | \$35.18 | \$36.04 | \$36.95 | \$37.86 | \$38.81 | \$39.76 | \$40.78 | \$41.80 | \$42.83 |
| 10 | Annual Salary: | \$81,952.00 | \$83,990.40 | \$86,091.20 | \$88,233.60 | \$90,438.40 | \$92,705.60 | \$95,014.40 | \$97,427.20 | \$99,860.80 | \$102,377.60 |
| | Bi-Weekly Pay: | \$3,152.00 | \$3,230.40 | \$3,311.20 | \$3,393.60 | \$3,478.40 | \$3,565.60 | \$3,654.40 | \$3,747.20 | \$3,840.80 | \$3,937.60 |
| | Hourly Rate: | \$39.40 | \$40.38 | \$41.39 | \$42.42 | \$43.48 | \$44.57 | \$45.68 | \$46.84 | \$48.01 | \$49.22 |
| 11 | Annual Salary: | \$94,182.40 | \$96,491.20 | \$98,883.20 | \$101,400.00 | \$103,875.20 | \$106,516.80 | \$109,179.20 | \$111,904.00 | \$114,691.20 | \$117,624.00 |
| | Bi-Weekly Pay: | \$3,622.40 | \$3,711.20 | \$3,803.20 | \$3,900.00 | \$3,995.20 | \$4,096.80 | \$4,199.20 | \$4,304.00 | \$4,411.20 | \$4,524.00 |
| | Hourly Rate: | \$45.28 | \$46.39 | \$47.54 | \$48.75 | \$49.94 | \$51.21 | \$52.49 | \$53.80 | \$55.14 | \$56.55 |
| 12 | Annual Salary: | \$108,284.80 | \$110,988.80 | \$113,755.20 | \$116,584.00 | \$119,496.00 | \$122,491.20 | \$125,611.20 | \$128,689.60 | \$131,934.40 | \$135,241.60 |
| | Bi-Weekly Pay: | \$4,164.80 | \$4,268.80 | \$4,375.20 | \$4,484.00 | \$4,596.00 | \$4,711.20 | \$4,831.20 | \$4,949.60 | \$5,074.40 | \$5,201.60 |
| | Hourly Rate: | \$52.06 | \$53.36 | \$54.69 | \$56.05 | \$57.45 | \$58.89 | \$60.39 | \$61.87 | \$63.43 | \$65.02 |
| 13 | Annual Salary: | \$124,508.80 | \$127,628.80 | \$130,811.20 | \$134,076.80 | \$137,446.40 | \$140,878.40 | \$144,393.60 | \$148,033.60 | \$151,694.40 | \$155,542.40 |
| | Bi-Weekly Pay: | \$4,788.80 | \$4,908.80 | \$5,031.20 | \$5,156.80 | \$5,286.40 | \$5,418.40 | \$5,553.60 | \$5,693.60 | \$5,834.40 | \$5,982.40 |
| | Hourly Rate: | \$59.86 | \$61.36 | \$62.89 | \$64.46 | \$66.08 | \$67.73 | \$69.42 | \$71.17 | \$72.93 | \$74.78 |

St. Mary's County Government Merit Salary Schedule - 2.3% Cola Increase Effective Jan 1, 2024

| Grade | | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|--------------|-----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 1 | Annual Salary: | \$39,956.80 | \$40,996.80 | \$41,995.20 | \$43,035.20 | \$44,179.20 | \$45,240.00 | \$46,363.20 | \$47,507.20 | \$48,692.80 | \$49,920.00 |
| | Bi-Weekly Pay: | \$1,536.80 | \$1,576.80 | \$1,615.20 | \$1,655.20 | \$1,699.20 | \$1,740.00 | \$1,783.20 | \$1,827.20 | \$1,872.80 | \$1,920.00 |
| | Hourly Rate: | \$19.21 | \$19.71 | \$20.19 | \$20.69 | \$21.24 | \$21.75 | \$22.29 | \$22.84 | \$23.41 | \$24.00 |
| 2 | Annual Salary: | \$44,054.40 | \$45,156.80 | \$46,300.80 | \$47,424.00 | \$48,609.60 | \$49,857.60 | \$51,064.00 | \$52,374.40 | \$53,664.00 | \$55,016.00 |
| | Bi-Weekly Pay: | \$1,694.40 | \$1,736.80 | \$1,780.80 | \$1,824.00 | \$1,869.60 | \$1,917.60 | \$1,964.00 | \$2,014.40 | \$2,064.00 | \$2,116.00 |
| | Hourly Rate: | \$21.18 | \$21.71 | \$22.26 | \$22.80 | \$23.37 | \$23.97 | \$24.55 | \$25.18 | \$25.80 | \$26.45 |
| 3 | Annual Salary: | \$48,339.20 | \$49,566.40 | \$50,793.60 | \$52,041.60 | \$53,352.00 | \$54,724.80 | \$56,076.80 | \$57,470.40 | \$58,884.80 | \$60,382.40 |
| | Bi-Weekly Pay: | \$1,859.20 | \$1,906.40 | \$1,953.60 | \$2,001.60 | \$2,052.00 | \$2,104.80 | \$2,156.80 | \$2,210.40 | \$2,264.80 | \$2,322.40 |
| | Hourly Rate: | \$23.24 | \$23.83 | \$24.42 | \$25.02 | \$25.65 | \$26.31 | \$26.96 | \$27.63 | \$28.31 | \$29.03 |
| 4 | Annual Salary: | \$53,144.00 | \$54,475.20 | \$55,806.40 | \$57,241.60 | \$58,656.00 | \$60,132.80 | \$61,609.60 | \$63,211.20 | \$64,771.20 | \$66,393.60 |
| | Bi-Weekly Pay: | \$2,044.00 | \$2,095.20 | \$2,146.40 | \$2,201.60 | \$2,256.00 | \$2,312.80 | \$2,369.60 | \$2,431.20 | \$2,491.20 | \$2,553.60 |
| | Hourly Rate: | \$25.55 | \$26.19 | \$26.83 | \$27.52 | \$28.20 | \$28.91 | \$29.62 | \$30.39 | \$31.14 | \$31.92 |
| 5 | Annual Salary: | \$58,406.40 | \$59,883.20 | \$61,318.40 | \$62,857.60 | \$64,438.40 | \$66,060.80 | \$67,724.80 | \$69,368.00 | \$71,136.00 | \$72,904.00 |
| | Bi-Weekly Pay: | \$2,246.40 | \$2,303.20 | \$2,358.40 | \$2,417.60 | \$2,478.40 | \$2,540.80 | \$2,604.80 | \$2,668.00 | \$2,736.00 | \$2,804.00 |
| | Hourly Rate: | \$28.08 | \$28.79 | \$29.48 | \$30.22 | \$30.98 | \$31.76 | \$32.56 | \$33.35 | \$34.20 | \$35.05 |
| 6 | Annual Salary: | \$65,291.20 | \$66,872.00 | \$68,556.80 | \$70,283.20 | \$72,051.20 | \$73,840.00 | \$75,670.40 | \$77,563.20 | \$79,518.40 | \$81,494.40 |
| | Bi-Weekly Pay: | \$2,511.20 | \$2,572.00 | \$2,636.80 | \$2,703.20 | \$2,771.20 | \$2,840.00 | \$2,910.40 | \$2,983.20 | \$3,058.40 | \$3,134.40 |
| | Hourly Rate: | \$31.39 | \$32.15 | \$32.96 | \$33.79 | \$34.64 | \$35.50 | \$36.38 | \$37.29 | \$38.23 | \$39.18 |
| 7 | Annual Salary: | \$73,028.80 | \$74,838.40 | \$76,731.20 | \$78,624.00 | \$80,620.80 | \$82,596.80 | \$84,676.80 | \$86,798.40 | \$88,961.60 | \$91,145.60 |
| | Bi-Weekly Pay: | \$2,808.80 | \$2,878.40 | \$2,951.20 | \$3,024.00 | \$3,100.80 | \$3,176.80 | \$3,256.80 | \$3,338.40 | \$3,421.60 | \$3,505.60 |
| | Hourly Rate: | \$35.11 | \$35.98 | \$36.89 | \$37.80 | \$38.76 | \$39.71 | \$40.71 | \$41.73 | \$42.77 | \$43.82 |
| 8 | Annual Salary: | \$81,723.20 | \$83,824.00 | \$85,924.80 | \$88,004.80 | \$90,230.40 | \$92,476.80 | \$94,785.60 | \$97,177.60 | \$99,611.20 | \$102,086.40 |
| | Bi-Weekly Pay: | \$3,143.20 | \$3,224.00 | \$3,304.80 | \$3,384.80 | \$3,470.40 | \$3,556.80 | \$3,645.60 | \$3,737.60 | \$3,831.20 | \$3,926.40 |
| | Hourly Rate: | \$39.29 | \$40.30 | \$41.31 | \$42.31 | \$43.38 | \$44.46 | \$45.57 | \$46.72 | \$47.89 | \$49.08 |
| 9 | Annual Salary: | \$91,374.40 | \$93,600.00 | \$95,971.20 | \$98,342.40 | \$100,817.60 | \$103,355.20 | \$105,913.60 | \$108,576.00 | \$111,280.00 | \$114,046.40 |
| | Bi-Weekly Pay: | \$3,514.40 | \$3,600.00 | \$3,691.20 | \$3,782.40 | \$3,877.60 | \$3,975.20 | \$4,073.60 | \$4,176.00 | \$4,280.00 | \$4,386.40 |
| | Hourly Rate: | \$43.93 | \$45.00 | \$46.14 | \$47.28 | \$48.47 | \$49.69 | \$50.92 | \$52.20 | \$53.50 | \$54.83 |
| 10 | Annual Salary: | \$104,915.20 | \$107,556.80 | \$110,198.40 | \$112,985.60 | \$115,793.60 | \$118,643.20 | \$121,617.60 | \$124,675.20 | \$127,795.20 | \$131,040.00 |
| | Bi-Weekly Pay: | \$4,035.20 | \$4,136.80 | \$4,238.40 | \$4,345.60 | \$4,453.60 | \$4,563.20 | \$4,677.60 | \$4,795.20 | \$4,915.20 | \$5,040.00 |
| | Hourly Rate: | \$50.44 | \$51.71 | \$52.98 | \$54.32 | \$55.67 | \$57.04 | \$58.47 | \$59.94 | \$61.44 | \$63.00 |
| 11 | Annual Salary: | \$120,536.00 | \$123,572.80 | \$126,651.20 | \$129,771.20 | \$133,036.80 | \$136,364.80 | \$139,755.20 | \$143,270.40 | \$146,827.20 | \$150,550.40 |
| | Bi-Weekly Pay: | \$4,636.00 | \$4,752.80 | \$4,871.20 | \$4,991.20 | \$5,116.80 | \$5,244.80 | \$5,375.20 | \$5,510.40 | \$5,647.20 | \$5,790.40 |
| | Hourly Rate: | \$57.95 | \$59.41 | \$60.89 | \$62.39 | \$63.96 | \$65.56 | \$67.19 | \$68.88 | \$70.59 | \$72.38 |
| 12 | Annual Salary: | \$138,652.80 | \$142,084.80 | \$145,600.00 | \$149,260.80 | \$152,984.00 | \$156,769.60 | \$160,742.40 | \$164,756.80 | \$168,875.20 | \$173,097.60 |
| | Bi-Weekly Pay: | \$5,332.80 | \$5,464.80 | \$5,600.00 | \$5,740.80 | \$5,884.00 | \$6,029.60 | \$6,182.40 | \$6,336.80 | \$6,495.20 | \$6,657.60 |
| | Hourly Rate: | \$66.66 | \$68.31 | \$70.00 | \$71.76 | \$73.55 | \$75.37 | \$77.28 | \$79.21 | \$81.19 | \$83.22 |
| 13 | Annual Salary: | \$159,411.20 | \$163,404.80 | \$167,440.00 | \$171,641.60 | \$175,947.20 | \$180,336.00 | \$184,849.60 | \$189,467.20 | \$194,168.00 | \$199,076.80 |
| | Bi-Weekly Pay: | \$6,131.20 | \$6,284.80 | \$6,440.00 | \$6,601.60 | \$6,767.20 | \$6,936.00 | \$7,109.60 | \$7,287.20 | \$7,468.00 | \$7,656.80 |
| | Hourly Rate: | \$76.64 | \$78.56 | \$80.50 | \$82.52 | \$84.59 | \$86.70 | \$88.87 | \$91.09 | \$93.35 | \$95.71 |