

St. Mary's County Government Sworn Law Enforcement Salary Schedule - Effective Jan 1, 2024

GRADE		STEP 1 (BASE)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
DEPUTY DEP SL1	Annual	\$63,044.80	\$66,185.60	\$69,513.60	\$72,966.40	\$76,627.20	\$80,454.40	\$82,451.20	\$84,510.40	\$86,632.00	\$88,836.80
	Bi-Weekly	\$2,424.80	\$2,545.60	\$2,673.60	\$2,806.40	\$2,947.20	\$3,094.40	\$3,171.20	\$3,250.40	\$3,332.00	\$3,416.80
	Hourly Rate:	\$30.31	\$31.82	\$33.42	\$35.08	\$36.84	\$38.68	\$39.64	\$40.63	\$41.65	\$42.71
DEPUTY FIRST CLASS / DFC SL2	Annual	\$72,280.00	\$75,920.00	\$79,684.80	\$83,699.20	\$87,880.00	\$92,268.80	\$94,577.60	\$96,928.00	\$99,361.60	\$101,836.80
	Bi-Weekly	\$2,780.00	\$2,920.00	\$3,064.80	\$3,219.20	\$3,380.00	\$3,548.80	\$3,637.60	\$3,728.00	\$3,821.60	\$3,916.80
	Hourly Rate:	\$34.75	\$36.50	\$38.31	\$40.24	\$42.25	\$44.36	\$45.47	\$46.60	\$47.77	\$48.96
CORPORAL CPL SL3	Annual	\$77,376.00	\$81,224.00	\$85,280.00	\$89,544.00	\$94,036.80	\$98,758.40	\$101,192.00	\$103,729.60	\$106,308.80	\$108,971.20
	Bi-Weekly	\$2,976.00	\$3,124.00	\$3,280.00	\$3,444.00	\$3,616.80	\$3,798.40	\$3,892.00	\$3,989.60	\$4,088.80	\$4,191.20
	Hourly Rate:	\$37.20	\$39.05	\$41.00	\$43.05	\$45.21	\$47.48	\$48.65	\$49.87	\$51.11	\$52.39
SERGEANT SGT SL4	Annual	\$82,763.20	\$86,902.40	\$91,249.60	\$95,825.60	\$100,588.80	\$105,643.20	\$108,284.80	\$110,968.00	\$113,776.00	\$116,604.80
	Bi-Weekly	\$3,183.20	\$3,342.40	\$3,509.60	\$3,685.60	\$3,868.80	\$4,063.20	\$4,164.80	\$4,268.00	\$4,376.00	\$4,484.80
	Hourly Rate:	\$39.79	\$41.78	\$43.87	\$46.07	\$48.36	\$50.79	\$52.06	\$53.35	\$54.70	\$56.06
LIEUTENANT LT SL5	Annual	\$92,705.60	\$97,344.00	\$102,190.40	\$107,307.20	\$112,694.40	\$118,310.40	\$121,284.80	\$124,280.00	\$127,420.80	\$130,582.40
	Bi-Weekly	\$3,565.60	\$3,744.00	\$3,930.40	\$4,127.20	\$4,334.40	\$4,550.40	\$4,664.80	\$4,780.00	\$4,900.80	\$5,022.40
	Hourly Rate:	\$44.57	\$46.80	\$49.13	\$51.59	\$54.18	\$56.88	\$58.31	\$59.75	\$61.26	\$62.78
CAPTAIN CAPT SL6	Annual	\$99,195.20	\$104,166.40	\$109,345.60	\$114,795.20	\$120,556.80	\$126,609.60	\$129,750.40	\$132,995.20	\$136,323.20	\$139,755.20
	Bi-Weekly	\$3,815.20	\$4,006.40	\$4,205.60	\$4,415.20	\$4,636.80	\$4,869.60	\$4,990.40	\$5,115.20	\$5,243.20	\$5,375.20
	Hourly Rate:	\$47.69	\$50.08	\$52.57	\$55.19	\$57.96	\$60.87	\$62.38	\$63.94	\$65.54	\$67.19
MAJOR MAJ SL7	Annual	\$106,121.60	\$111,425.60	\$116,979.20	\$122,886.40	\$128,980.80	\$135,470.40	\$138,840.00	\$142,313.60	\$145,891.20	\$149,510.40
	Bi-Weekly	\$4,081.60	\$4,285.60	\$4,499.20	\$4,726.40	\$4,960.80	\$5,210.40	\$5,340.00	\$5,473.60	\$5,611.20	\$5,750.40
	Hourly Rate:	\$51.02	\$53.57	\$56.24	\$59.08	\$62.01	\$65.13	\$66.75	\$68.42	\$70.14	\$71.88

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
DEPUTY	Annual	\$91,041.60	\$93,308.80	\$95,680.00	\$98,051.20	\$100,484.80	\$103,022.40	\$105,580.80	\$108,243.20	\$113,651.20
DEP	Bi-Weekly	\$3,501.60	\$3,588.80	\$3,680.00	\$3,771.20	\$3,864.80	\$3,962.40	\$4,060.80	\$4,163.20	\$4,371.20
SL1	Hourly	\$43.77	\$44.86	\$46.00	\$47.14	\$48.31	\$49.53	\$50.76	\$52.04	\$54.64
DEPUTY FIRST	Annual	\$104,374.40	\$107,016.00	\$109,678.40	\$112,444.80	\$115,211.20	\$118,123.20	\$121,076.80	\$124,072.00	\$130,312.00
CLASS / DFC	Bi-Weekly	\$4,014.40	\$4,116.00	\$4,218.40	\$4,324.80	\$4,431.20	\$4,543.20	\$4,656.80	\$4,772.00	\$5,012.00
SL2	Hourly	\$50.18	\$51.45	\$52.73	\$54.06	\$55.39	\$56.79	\$58.21	\$59.65	\$62.65
CORPORAL	Annual	\$111,675.20	\$114,504.00	\$117,374.40	\$120,286.40	\$123,281.60	\$126,380.80	\$129,521.60	\$132,808.00	\$139,422.40
CPL	Bi-Weekly	\$4,295.20	\$4,404.00	\$4,514.40	\$4,626.40	\$4,741.60	\$4,860.80	\$4,981.60	\$5,108.00	\$5,362.40
SL3	Hourly	\$53.69	\$55.05	\$56.43	\$57.83	\$59.27	\$60.76	\$62.27	\$63.85	\$67.03
SERGEANT	Annual	\$119,537.60	\$122,491.20	\$125,569.60	\$128,710.40	\$131,955.20	\$135,220.80	\$138,632.00	\$142,084.80	\$149,177.60
SGT	Bi-Weekly	\$4,597.60	\$4,711.20	\$4,829.60	\$4,950.40	\$5,075.20	\$5,200.80	\$5,332.00	\$5,464.80	\$5,737.60
SL4	Hourly	\$57.47	\$58.89	\$60.37	\$61.88	\$63.44	\$65.01	\$66.65	\$68.31	\$71.72
LIEUTENANT	Annual	\$133,889.60	\$137,196.80	\$140,608.00	\$144,123.20	\$147,763.20	\$151,444.80	\$155,230.40	\$159,120.00	\$167,086.40
LT	Bi-Weekly	\$5,149.60	\$5,276.80	\$5,408.00	\$5,543.20	\$5,683.20	\$5,824.80	\$5,970.40	\$6,120.00	\$6,426.40
SL5	Hourly	\$64.37	\$65.96	\$67.60	\$69.29	\$71.04	\$72.81	\$74.63	\$76.50	\$80.33
CAPTAIN	Annual	\$143,228.80	\$146,827.20	\$150,488.00	\$154,232.00	\$158,100.80	\$162,052.80	\$166,108.80	\$170,268.80	\$178,755.20
CAPT	Bi-Weekly	\$5,508.80	\$5,647.20	\$5,788.00	\$5,932.00	\$6,080.80	\$6,232.80	\$6,388.80	\$6,548.80	\$6,875.20
SL6	Hourly	\$68.86	\$70.59	\$72.35	\$74.15	\$76.01	\$77.91	\$79.86	\$81.86	\$85.94
MAJOR	Annual	\$153,275.20	\$157,102.40	\$161,012.80	\$165,027.20	\$169,166.40	\$173,368.00	\$177,736.00	\$182,187.20	\$191,276.80
MAJ	Bi-Weekly	\$5,895.20	\$6,042.40	\$6,192.80	\$6,347.20	\$6,506.40	\$6,668.00	\$6,836.00	\$7,007.20	\$7,356.80
SL7	Hourly	\$73.69	\$75.53	\$77.41	\$79.34	\$81.33	\$83.35	\$85.45	\$87.59	\$91.96