

St. Mary's County Government Merit Salary Schedule - 1% Cola Increase and 3.66% Market Adjustment Effective July 1, 2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	Annual Salary:	\$32,676.80	\$33,529.60	\$34,340.80	\$35,235.20	\$36,088.00	\$36,961.60	\$37,876.80	\$38,896.00	\$39,832.00	\$40,830.40	\$41,828.80	\$42,931.20
	Bi-Weekly Pay:	\$1,256.80	\$1,289.60	\$1,320.80	\$1,355.20	\$1,388.00	\$1,421.60	\$1,456.80	\$1,496.00	\$1,532.00	\$1,570.40	\$1,608.80	\$1,651.20
	Hourly Rate:	\$15.71	\$16.12	\$16.51	\$16.94	\$17.35	\$17.77	\$18.21	\$18.70	\$19.15	\$19.63	\$20.11	\$20.64
2	Annual Salary:	\$36,046.40	\$36,920.00	\$37,814.40	\$38,833.60	\$39,728.00	\$40,768.00	\$41,766.40	\$42,848.00	\$43,867.20	\$44,969.60	\$46,113.60	\$47,278.40
	Bi-Weekly Pay:	\$1,386.40	\$1,420.00	\$1,454.40	\$1,493.60	\$1,528.00	\$1,568.00	\$1,606.40	\$1,648.00	\$1,687.20	\$1,729.60	\$1,773.60	\$1,818.40
	Hourly Rate:	\$17.33	\$17.75	\$18.18	\$18.67	\$19.10	\$19.60	\$20.08	\$20.60	\$21.09	\$21.62	\$22.17	\$22.73
3	Annual Salary:	\$39,520.00	\$40,580.80	\$41,558.40	\$42,577.60	\$43,659.20	\$44,740.80	\$45,822.40	\$47,049.60	\$48,152.00	\$49,400.00	\$50,606.40	\$51,896.00
	Bi-Weekly Pay:	\$1,520.00	\$1,560.80	\$1,598.40	\$1,637.60	\$1,679.20	\$1,720.80	\$1,762.40	\$1,809.60	\$1,852.00	\$1,900.00	\$1,946.40	\$1,996.00
	Hourly Rate:	\$19.00	\$19.51	\$19.98	\$20.47	\$20.99	\$21.51	\$22.03	\$22.62	\$23.15	\$23.75	\$24.33	\$24.95
4	Annual Salary:	\$43,472.00	\$44,532.80	\$45,676.80	\$46,841.60	\$47,985.60	\$49,233.60	\$50,377.60	\$51,688.00	\$52,936.00	\$54,308.80	\$55,640.00	\$57,033.60
	Bi-Weekly Pay:	\$1,672.00	\$1,712.80	\$1,756.80	\$1,801.60	\$1,845.60	\$1,893.60	\$1,937.60	\$1,988.00	\$2,036.00	\$2,088.80	\$2,140.00	\$2,193.60
	Hourly Rate:	\$20.90	\$21.41	\$21.96	\$22.52	\$23.07	\$23.67	\$24.22	\$24.85	\$25.45	\$26.11	\$26.75	\$27.42
5	Annual Salary:	\$47,756.80	\$48,942.40	\$50,169.60	\$51,438.40	\$52,686.40	\$54,059.20	\$55,390.40	\$56,825.60	\$58,219.20	\$59,675.20	\$61,152.00	\$62,691.20
	Bi-Weekly Pay:	\$1,836.80	\$1,882.40	\$1,929.60	\$1,978.40	\$2,026.40	\$2,079.20	\$2,130.40	\$2,185.60	\$2,239.20	\$2,295.20	\$2,352.00	\$2,411.20
	Hourly Rate:	\$22.96	\$23.53	\$24.12	\$24.73	\$25.33	\$25.99	\$26.63	\$27.32	\$27.99	\$28.69	\$29.40	\$30.14
6	Annual Salary:	\$53,393.60	\$54,704.00	\$56,076.80	\$57,491.20	\$58,926.40	\$60,424.00	\$61,796.80	\$63,460.80	\$65,020.80	\$66,643.20	\$68,348.80	\$70,012.80
	Bi-Weekly Pay:	\$2,053.60	\$2,104.00	\$2,156.80	\$2,211.20	\$2,266.40	\$2,324.00	\$2,376.80	\$2,440.80	\$2,500.80	\$2,563.20	\$2,628.80	\$2,692.80
	Hourly Rate:	\$25.67	\$26.30	\$26.96	\$27.64	\$28.33	\$29.05	\$29.71	\$30.51	\$31.26	\$32.04	\$32.86	\$33.66
7	Annual Salary:	\$59,716.80	\$61,193.60	\$62,795.20	\$64,272.00	\$65,873.60	\$67,600.00	\$69,243.20	\$71,011.20	\$72,779.20	\$74,547.20	\$76,460.80	\$78,353.60
	Bi-Weekly Pay:	\$2,296.80	\$2,353.60	\$2,415.20	\$2,472.00	\$2,533.60	\$2,600.00	\$2,663.20	\$2,731.20	\$2,799.20	\$2,867.20	\$2,940.80	\$3,013.60
	Hourly Rate:	\$28.71	\$29.42	\$30.19	\$30.90	\$31.67	\$32.50	\$33.29	\$34.14	\$34.99	\$35.84	\$36.76	\$37.67
8	Annual Salary:	\$66,830.40	\$68,515.20	\$70,262.40	\$71,968.00	\$73,798.40	\$75,628.80	\$77,542.40	\$79,497.60	\$81,432.00	\$83,470.40	\$85,550.40	\$87,755.20
	Bi-Weekly Pay:	\$2,570.40	\$2,635.20	\$2,702.40	\$2,768.00	\$2,838.40	\$2,908.80	\$2,982.40	\$3,057.60	\$3,132.00	\$3,210.40	\$3,290.40	\$3,375.20
	Hourly Rate:	\$32.13	\$32.94	\$33.78	\$34.60	\$35.48	\$36.36	\$37.28	\$38.22	\$39.15	\$40.13	\$41.13	\$42.19
9	Annual Salary:	\$74,651.20	\$76,606.40	\$78,478.40	\$80,475.20	\$82,451.20	\$84,510.40	\$86,590.40	\$88,816.00	\$91,041.60	\$93,267.20	\$95,659.20	\$97,988.80
	Bi-Weekly Pay:	\$2,871.20	\$2,946.40	\$3,018.40	\$3,095.20	\$3,171.20	\$3,250.40	\$3,330.40	\$3,416.00	\$3,501.60	\$3,587.20	\$3,679.20	\$3,768.80
	Hourly Rate:	\$35.89	\$36.83	\$37.73	\$38.69	\$39.64	\$40.63	\$41.63	\$42.70	\$43.77	\$44.84	\$45.99	\$47.11
10	Annual Salary:	\$85,800.00	\$87,921.60	\$90,126.40	\$92,372.80	\$94,681.60	\$97,073.60	\$99,486.40	\$102,003.20	\$104,540.80	\$107,182.40	\$109,824.00	\$112,611.20
	Bi-Weekly Pay:	\$3,300.00	\$3,381.60	\$3,466.40	\$3,552.80	\$3,641.60	\$3,733.60	\$3,826.40	\$3,923.20	\$4,020.80	\$4,122.40	\$4,224.00	\$4,331.20
	Hourly Rate:	\$41.25	\$42.27	\$43.33	\$44.41	\$45.52	\$46.67	\$47.83	\$49.04	\$50.26	\$51.53	\$52.80	\$54.14
11	Annual Salary:	\$98,592.00	\$101,004.80	\$103,542.40	\$106,163.20	\$108,763.20	\$111,508.80	\$114,296.00	\$117,166.40	\$120,078.40	\$123,156.80	\$126,193.60	\$129,376.00
	Bi-Weekly Pay:	\$3,792.00	\$3,884.80	\$3,982.40	\$4,083.20	\$4,183.20	\$4,288.80	\$4,396.00	\$4,506.40	\$4,618.40	\$4,736.80	\$4,853.60	\$4,976.00
	Hourly Rate:	\$47.40	\$48.56	\$49.78	\$51.04	\$52.29	\$53.61	\$54.95	\$56.33	\$57.73	\$59.21	\$60.67	\$62.20
12	Annual Salary:	\$113,360.00	\$116,188.80	\$119,100.80	\$122,054.40	\$125,091.20	\$128,252.80	\$131,497.60	\$134,742.40	\$138,112.00	\$141,585.60	\$145,163.20	\$148,761.60
	Bi-Weekly Pay:	\$4,360.00	\$4,468.80	\$4,580.80	\$4,694.40	\$4,811.20	\$4,932.80	\$5,057.60	\$5,182.40	\$5,312.00	\$5,445.60	\$5,583.20	\$5,721.60
	Hourly Rate:	\$54.50	\$55.86	\$57.26	\$58.68	\$60.14	\$61.66	\$63.22	\$64.78	\$66.40	\$68.07	\$69.79	\$71.52
13	Annual Salary:	\$130,353.60	\$133,619.20	\$136,947.20	\$140,358.40	\$143,894.40	\$147,492.80	\$151,174.40	\$154,980.80	\$158,828.80	\$162,843.20	\$166,899.20	\$171,080.00
	Bi-Weekly Pay:	\$5,013.60	\$5,139.20	\$5,267.20	\$5,534.40	\$5,672.80	\$5,814.40	\$5,960.80	\$6,108.80	\$6,263.20	\$6,419.20	\$6,580.00	\$6,825.20
	Hourly Rate:	\$62.67	\$64.24	\$65.84	\$67.48	\$69.18	\$70.91	\$72.68	\$74.51	\$76.36	\$78.29	\$80.24	\$82.25
14	Annual Salary:	\$140,129.60	\$143,644.80	\$147,243.20	\$150,883.20	\$154,710.40	\$158,558.40	\$162,531.20	\$166,628.80	\$170,726.40	\$175,052.80	\$179,420.80	\$183,892.80
	Bi-Weekly Pay:	\$5,389.60	\$5,524.80	\$5,663.20	\$5,803.20	\$5,950.40	\$6,098.40	\$6,251.20	\$6,408.80	\$6,566.40	\$6,732.80	\$6,900.80	\$7,072.80
	Hourly Rate:	\$67.37	\$69.06	\$70.79	\$72.54	\$74.38	\$76.23	\$78.14	\$80.11	\$82.08	\$84.16	\$86.26	\$88.41

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Grade		Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
1	Annual Salary:	\$43,971.20	\$45,052.80	\$46,259.20	\$47,361.60	\$48,526.40	\$49,732.80	\$50,980.80	\$52,270.40	\$53,580.80	\$54,912.00	\$56,305.60
	Bi-Weekly Pay:	\$1,691.20	\$1,732.80	\$1,779.20	\$1,821.60	\$1,866.40	\$1,912.80	\$1,960.80	\$2,010.40	\$2,060.80	\$2,112.00	\$2,165.60
	Hourly Rate:	\$21.14	\$21.66	\$22.24	\$22.77	\$23.33	\$23.91	\$24.51	\$25.13	\$25.76	\$26.40	\$27.07
2	Annual Salary:	\$48,464.00	\$49,649.60	\$50,876.80	\$52,208.00	\$53,476.80	\$54,828.80	\$56,180.80	\$57,595.20	\$59,030.40	\$60,528.00	\$62,004.80
	Bi-Weekly Pay:	\$1,864.00	\$1,909.60	\$1,956.80	\$2,008.00	\$2,056.80	\$2,108.80	\$2,160.80	\$2,215.20	\$2,270.40	\$2,328.00	\$2,384.80
	Hourly Rate:	\$23.30	\$23.87	\$24.46	\$25.10	\$25.71	\$26.36	\$27.01	\$27.69	\$28.38	\$29.10	\$29.81
3	Annual Salary:	\$53,164.80	\$54,475.20	\$55,868.80	\$57,283.20	\$58,718.40	\$60,174.40	\$61,651.20	\$63,211.20	\$64,812.80	\$66,435.20	\$68,078.40
	Bi-Weekly Pay:	\$2,044.80	\$2,095.20	\$2,148.80	\$2,203.20	\$2,258.40	\$2,314.40	\$2,371.20	\$2,431.20	\$2,492.80	\$2,555.20	\$2,618.40
	Hourly Rate:	\$25.56	\$26.19	\$26.86	\$27.54	\$28.23	\$28.93	\$29.64	\$30.39	\$31.16	\$31.94	\$32.73
4	Annual Salary:	\$58,247.20	\$59,945.60	\$61,401.60	\$62,961.60	\$64,521.60	\$66,164.80	\$67,808.00	\$69,513.60	\$71,260.80	\$73,049.60	\$74,838.40
	Bi-Weekly Pay:	\$2,247.20	\$2,305.60	\$2,361.60	\$2,421.60	\$2,481.60	\$2,544.80	\$2,608.00	\$2,673.60	\$2,740.80	\$2,809.60	\$2,878.40
	Hourly Rate:	\$28.09	\$28.82	\$29.52	\$30.27	\$31.02	\$31.81	\$32.60	\$33.42	\$34.26	\$35.12	\$35.98
5	Annual Salary:	\$64,188.80	\$65,811.20	\$67,475.20	\$69,160.00	\$70,907.20	\$72,612.80	\$74,464.00	\$76,336.00	\$78,249.60	\$80,184.00	\$82,222.40
	Bi-Weekly Pay:	\$2,468.80	\$2,531.20	\$2,595.20	\$2,660.00	\$2,727.20	\$2,792.80	\$2,864.00	\$2,936.00	\$3,009.60	\$3,084.00	\$3,162.40
	Hourly Rate:	\$30.86	\$31.64	\$32.44	\$33.25	\$34.09	\$34.91	\$35.80	\$36.70	\$37.62	\$38.55	\$39.53
6	Annual Salary:	\$71,780.80	\$73,590.40	\$75,441.60	\$77,313.60	\$79,206.40	\$81,203.20	\$83,241.60	\$85,321.60	\$87,443.20	\$89,627.20	\$91,873.60
	Bi-Weekly Pay:	\$2,760.80	\$2,830.40	\$2,901.60	\$2,973.60	\$3,046.40	\$3,123.20	\$3,201.60	\$3,281.60	\$3,363.20	\$3,447.20	\$3,533.60
	Hourly Rate:	\$34.51	\$35.38	\$36.27	\$37.17	\$38.08	\$39.04	\$40.02	\$41.02	\$42.04	\$43.09	\$44.17
7	Annual Salary:	\$80,329.60	\$82,326.40	\$84,406.40	\$86,486.40	\$88,670.40	\$90,875.20	\$93,142.40	\$95,430.40	\$97,822.40	\$100,256.00	\$102,752.00
	Bi-Weekly Pay:	\$3,089.60	\$3,166.40	\$3,246.40	\$3,326.40	\$3,410.40	\$3,495.20	\$3,582.40	\$3,670.40	\$3,762.40	\$3,856.00	\$3,952.00
	Hourly Rate:	\$38.62	\$39.58	\$40.58	\$41.58	\$42.63	\$43.69	\$44.78	\$45.88	\$47.03	\$48.20	\$49.40
8	Annual Salary:	\$89,960.00	\$92,123.20	\$94,452.80	\$96,803.20	\$99,236.80	\$101,753.60	\$104,291.20	\$106,870.40	\$109,553.60	\$112,299.20	\$115,086.40
	Bi-Weekly Pay:	\$3,460.00	\$3,543.20	\$3,632.80	\$3,723.20	\$3,816.80	\$3,913.60	\$4,011.20	\$4,110.40	\$4,213.60	\$4,319.20	\$4,426.40
	Hourly Rate:	\$43.25	\$44.29	\$45.41	\$46.54	\$47.71	\$48.92	\$50.14	\$51.38	\$52.67	\$53.99	\$55.33
9	Annual Salary:	\$100,484.80	\$102,960.00	\$105,539.20	\$108,222.40	\$110,884.80	\$113,672.00	\$116,521.60	\$119,412.80	\$122,387.20	\$125,465.60	\$128,585.60
	Bi-Weekly Pay:	\$3,864.80	\$3,960.00	\$4,059.20	\$4,162.40	\$4,264.80	\$4,372.00	\$4,481.60	\$4,592.80	\$4,707.20	\$4,825.60	\$4,945.60
	Hourly Rate:	\$48.31	\$49.50	\$50.74	\$52.03	\$53.31	\$54.65	\$56.02	\$57.41	\$58.84	\$60.32	\$61.82
10	Annual Salary:	\$115,377.60	\$118,289.60	\$121,243.20	\$124,217.60	\$127,316.80	\$130,540.80	\$133,785.60	\$137,196.80	\$140,649.60	\$144,144.00	\$147,742.40
	Bi-Weekly Pay:	\$4,437.60	\$4,549.60	\$4,663.20	\$4,777.60	\$4,896.80	\$5,020.80	\$5,145.60	\$5,276.80	\$5,409.60	\$5,544.00	\$5,682.40
	Hourly Rate:	\$55.47	\$56.87	\$58.29	\$59.72	\$61.21	\$62.76	\$64.32	\$65.96	\$67.62	\$69.30	\$71.03
11	Annual Salary:	\$132,600.00	\$135,865.60	\$139,276.80	\$142,771.20	\$146,307.20	\$150,009.60	\$153,732.80	\$157,622.40	\$161,553.60	\$165,588.80	\$169,748.80
	Bi-Weekly Pay:	\$5,100.00	\$5,225.60	\$5,356.80	\$5,491.20	\$5,627.20	\$5,769.60	\$5,912.80	\$6,062.40	\$6,213.60	\$6,368.80	\$6,528.80
	Hourly Rate:	\$63.75	\$65.32	\$66.96	\$68.64	\$70.34	\$72.12	\$73.91	\$75.78	\$77.67	\$79.61	\$81.61
12	Annual Salary:	\$152,443.20	\$156,270.40	\$160,180.80	\$164,132.80	\$168,292.80	\$172,494.40	\$176,800.00	\$181,230.40	\$185,744.00	\$190,382.40	\$195,166.40
	Bi-Weekly Pay:	\$5,863.20	\$6,010.40	\$6,160.80	\$6,312.80	\$6,472.80	\$6,634.40	\$6,800.00	\$6,970.40	\$7,144.00	\$7,322.40	\$7,506.40
	Hourly Rate:	\$73.29	\$75.13	\$77.01	\$78.91	\$80.91	\$82.93	\$85.00	\$87.13	\$89.30	\$91.53	\$93.83
13	Annual Salary:	\$175,323.20	\$179,712.00	\$184,225.60	\$188,822.40	\$193,544.00	\$198,369.60	\$203,278.40	\$208,436.80	\$213,636.80	\$219,003.20	\$224,452.80
	Bi-Weekly Pay:	\$6,743.20	\$6,912.00	\$7,085.60	\$7,262.40	\$7,444.00	\$7,629.60	\$7,818.40	\$8,016.80	\$8,216.80	\$8,423.20	\$8,632.80
	Hourly Rate:	\$84.29	\$86.40	\$88.57	\$90.78	\$93.05	\$95.37	\$97.73	\$100.21	\$102.71	\$105.29	\$107.91
14	Annual Salary:	\$188,468.80	\$193,190.40	\$198,016.00	\$202,966.40	\$208,062.40	\$213,241.60	\$218,524.80	\$224,057.60	\$229,652.80	\$235,414.40	\$241,300.80
	Bi-Weekly Pay:	\$7,248.80	\$7,430.40	\$7,616.00	\$7,806.40	\$8,002.40	\$8,201.60	\$8,404.80	\$8,617.60	\$8,832.80	\$9,054.40	\$9,280.80
	Hourly Rate:	\$90.61	\$92.88	\$95.20	\$97.58	\$100.03	\$102.52	\$105.06	\$107.72	\$110.41	\$113.18	\$116.01