

May 1, 1967

Monday.

Present: All commissioners, Mr. W. S. Donaldson, Mr. O. Guyther.

Board of Education Budget

After general discussion the commissioners agreed unanimously to adopt the salary as revised and developed as of today.

Mr. Kanowicz and Mr. Ogden were called into the meeting and there was a discussion concerning Board of Education funds. Mr. Kanowicz stated that Phase II for the Chopticon School is included in the budget in the amount of money needed, and the teachers for the Oakville School, as this school will be completed in July and will open in September.

Mr. Kanowicz stated that the commissioners do not have to be concerned about the \$229,000 from the incentive fund. This can be withdrawn as the money will be coming from the state in the money for kindergartens, etc. The requested, dated February 27, 1967, was waived by the Board of Education by virtue of their retaining \$141,000, Item 10, Hughes-Agnew Bill. The county is no longer required to meet this request.

General discussion concerning the pay scales as approved by the commissioners, and Mr. Kanowicz and Mr. Ogden both agreed that they are most concerned about Schedule II, more than the 14th Step. They feel they are not going to be able to recruit teachers with this schedule anymore than they are with the schedule as it is now, and the minimum salary of \$5800 is the very best they can do. Mr. Ogden explained that they did not present the salary scale as it was requested by the teachers, but worked on it and then presented it to the commissioners. If the commissioners feel some adjustment should be made to the schedule as they presented it, they will have to list some priorities. Mr. Burch said that, roughly, this expenditure needs to be reduced approximately \$99,000, and this does not include the teachers educational expenses, as these have been deleted. Revisions discussed, and changes were made to Steps 2 and 3, Schedule II. Mr. Ogden was concerned with the fact that comparable raises are not given in Schedules II and III. This creates the impression that the less qualified teachers are being rewarded more than the qualified ones. He also stated he would not put anything in Schedule I other than the state minimum. He and Mr. Kanowicz left the meeting.

After further discussion, and conversations with Mr. Ocker and Mr. Ogden by phone, it was agreed that the Board of Education would give the county \$141,000 that would be coming back to the Board for kindergartens. The commissioners unanimously approved the payscale as submitted. Mr. Ogden was informed of this action.

Tax Rate and Approved Budget

The commissioners unanimously agreed that the tax rate remain at \$1.95, and signed the approved budget for the fiscal year 1967-1968.

Income Tax

The commissioners unanimously approved levying of additional 30% income tax as

authorized under the law levying mandatory 20% by the state. Resolution will be framed by Mr. Guyther, and signed by the County Commissioners.

Meeting adjourned.

Approved,



F. Elliott Burch, President